

DOCUMENT 5 - WORK PERMIT EXEMPTIONS - ANSWERS

Exercise: Individual

Instructions:

- Which section of the Regulations describes those persons who are exempt from the need for a work permit?

R 186(a) through (u)

- Indicate whether the following foreign nationals require a work permit to engage in employment in Canada. Where appropriate, please indicate the appropriate legislative reference.

You have **10 minutes**.

Scenario	Work Permit Required?	Legislative Reference
a) an official of the United Nations	No	R186(b)
b) an expert witness from the UK coming to testify at a criminal trial	No	R186(o)
c) an L.A. Kings hockey player coming to play against the Ottawa Senators	No	R186(h)
d) a movie star from India coming to Vancouver to star in a new film under production	Yes	See note below
e) a Hong Kong national, holder of a study permit authorizing her to attend the University of British Columbia as a part-time student who wants to work at the Tim Hortons on campus.	Yes	See note below
f) a student from Argentina whose parents have lost all their money and can no longer support him	Yes	See note below
g) a salesperson from Mexico who does not sell directly to the public	No	R186(a) by way of R187(2)(c)

TEMPORARY RESIDENT PROCESSING: TEMPORARY WORKERS

EXERCISES / ANSWERS

h) an American amateur boxer coming to join the Canadian amateur boxing team	No	R186(h)
i) Diane Sawyer, formerly of CBS News, coming to work for CTV News in Windsor	Yes	See note below
j) Pastor Uriah Heap coming to St. Bartholomew's parish in Winnipeg to be the congregational bookkeeper	Yes	See note below
k) A Korean national entering as part of the crew of the MV "Windward", a bulk oil tanker owned and registered in Canada	Yes	See note below
l) Former President Bill Clinton coming to speak for 1 day to the Ethics in Politics symposium at Halifax	No	R186(j)
m) A full-time student at Trinity Western University who wants to work at the on campus bookstore.	No	R186(f)
n) The 19-year-old unmarried daughter of a U.S. diplomat, who is presently attached to the American Embassy, wishes to work in Canada. She is in possession of a "no objection letter" from DFAIT.	No	R186(c)

NOTES:

d	Not exempt because this artistic performance involves a film production
e	Only exempt under R186(f) if they are full-time students
f	Not listed under exemptions so work permit is required - however, is fee exempt
i	Not reporting on Canadian events - will be working for a Canadian network
j	Doing bookkeeping work - not ministering to the congregation's spiritual needs
k	The ship is neither foreign owned nor foreign registered as required by R186(s)(i)