

**REGIONAL REFERENCE MATERIAL**

<b>DATE: 12-Nov-14</b>	<b>REFERENCE # 6</b>	<b>UPDATE TO REFERENCE #</b>
<b>SUBJECT: LODGE OWNERS</b>		
<p><b>CIC will normally issue a work permit to an owner (50% or more) and will generally issue work permits to both owners/partners if there is a 50/50 split of ownership.</b></p> <p><b>There are exceptions when CIC will refer a partial owner back to us for a LMO. When assessing these requests, the key issue is labour market benefits.</b></p> <p><b>Questions to consider when assessing a request for a LMO:</b></p> <p><b>Will the LMO approval of a partial owner/operator result in job creation for Canadians/permanent residents? If so, these operations provide opportunities to local students or residents and approval is recommended. If not, there are no measurable benefits to the local labour market and refusal is recommended.</b></p> <p><b>The above direction would not apply to children's/disabled summer residential camps but rather hunting, fishing, leisure lodges/camps/resorts.</b></p>		
<b>INPUT BY: Michelle Vaccaro</b>	<b>APPROVED BY: Paul Jeans</b>	