

**Lim.Elina**

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**From:** Giroux.Sophie  
**Sent:** January 31, 2022 4:30 PM  
**To:** Hussain.Shobnom; Santilli.Talia  
**Subject:** RE: scenarios for Remote Work - Scoping Paper  
**Attachments:** RE: EXPRESS ENTRY: CRS points for arranged employment - "currently working in Canada" question -- REP-2020-2412 -- due November 27, 2020

Hi Shobnom,

Thanks for starting this. I have this topic on my mind for too long and I am stuck. Here are some of my thoughts. Also attached is an example of guidance we provided to IPG 18 months ago. We should review.

- Respond to CRA w Definition of Canadian Labor Market
  - CRA has asked IRCC what we mean by Canadian Labor Market. They need our definition in order to provide better guidance. I think we should keep communicating with them.
- Do QA w Talia on 250 files (ECA, Source of remuneration)
  - To assess if we need more training or add more precision in PDI regarding clinical fellowship
- Verify the rationale behind remuneration scheme for NAFTA and Intra-Company transferee and align with CEC w Tim and Christina

Definitions

- R2 work means an activity for which wages are paid or commission is earned, or that is in direct competition with the activities of Canadian citizens or permanent residents in the Canadian labour market.
- R73(2) Despite the definition work in section 2, for the purposes of this Division, work means an activity for which wages are paid or commission is earned.
- MI30 (5) (c) refers to Global Affairs Canada's international scholarship programs. GAC scholarship programs are structured either to encourage scholars to return to the home country or specifically to attract talent to Canada, thereby requiring special attention by IRCC. See [Study permits: Scholarship and award recipients](#).

I am available for a chat at your convenience.

Sophie Giroux

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**De :** Hussain.Shobnom <Shobnom.Hussain@cic.gc.ca>  
**Envoyé :** 31 janvier 2022 15:52  
**À :** Santilli.Talia <Talia.Santilli@cic.gc.ca>; Giroux.Sophie <Sophie.Giroux@cic.gc.ca>  
**Objet :** scenarios for Remote Work - Scoping Paper

Hi Talia and Sophie,

I've started in on the remote work paper that we had talked about some time back.. For now, it's focussed on CEC and issues raised related to remote work or work outside the Canadian labour market, that required clarification as to whether the work experience counting towards PR. I've come up with a few of scenarios based on what we have discussed. Wonder if your teams may have seen other scenarios that should be included in the paper?

**Scenarios:**

	Scenario	Considerations
A	working remotely for foreign employer while residing in Canada,	Currently eligible for FSW – weather or not work was acquired on a legal status.
B	working remotely for Canadian employer while residing outside Canada  Also working remotely for Canadian Employer while residing in Canada. Is there a concern? What about Canadian employer outside Qc but TR residing in Qc?	eligible for FSW Not eligible for CEC Cross reference with Citizenship Act to determine if this time 'outside Canada' would count toward meeting PR residency obligations 'in Canada' for the purpose of citizenship Impact on Canadian economy if a person is deemed 'none resident' (by CRA).
C	Medical clinical fellowships where salary comes from foreign government/entity	Reference ESDC Opinion. Maybe we could request them to work on an update version (original is 2009).
D	work authorized under R186, no work permit required	V) Work without a WP for Student for DLI in Canada excluding Language school. How do we treat work during studies? Impact on PR eligibility. Which implications will 'remote' work have on this proposal to consider TR time in Canada as counting toward citizenship?
E	Self-employed and remote work?	

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