

Highley, Lindsay (IRCC/IRCC)

From: Georges, MarieGéralde (IRCC/IRCC)
Sent: October 31, 2024 11:55 AM
To: ZunigaMerino, Flor (IRCC/IRCC)
Subject: RE: EE Foreign Work Experience Claiming - REP-2024-1849 - Due 1-Nov-24

Follow Up Flag: Follow up
Flag Status: Flagged

Categories: Flor

Hi Flor,

Looks good to me. Nice work!

Approved.

Marie Géralde Georges

Assistant Director | Directrice adjointe
 Immigration Program Guidance | Orientation du programme d'immigration
 Immigration, Refugees and Citizenship Canada / Government of Canada
 Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
MarieGéralde.Georges@cic.gc.ca
 Office / Bureau: (613) 297-3367

From: ZunigaMerino, Flor (IRCC/IRCC) <Flor.ZunigaMerino@cic.gc.ca>
Sent: 31 octobre 2024 10:48
To: Georges, MarieGéralde (IRCC/IRCC) <MarieGéralde.Georges@cic.gc.ca>
Subject: FW: EE Foreign Work Experience Claiming - REP-2024-1849 - Due 1-Nov-24

Hello MG.

Please for your approval.

I drafted the response based on previous responses, then I reviewed with Alex, and he advised with some changes.

Hi Immrep,

Please submit to rep:
 Thank you,

Hello,

Thank you for your email correspondence to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

Question:

I am writing this email to confirm the following question:

Can an EE candidate claim points for foreign work experience if he/she is doing this job remotely in Canada?

Answer:

Remote work for a foreign employer while residing in Canada may be eligible under the Express Entry as foreign work experience if it meets all the other requirements. Such work experience may also be eligible towards the Federal Skilled Worker Program selection criteria.

Please note that the system does not currently capture remote work. When an applicant is invited to apply, please submit an explanation, detailing the remote work agreement, and where their employer and employee is physically located.

Please be advised that the assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

Sincerely,

Immigration Representatives Mailbox

From: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>
Sent: Thursday, October 31, 2024 10:23 AM
To: ZunigaMerino, Flor (IRCC/IRCC) <Flor.ZunigaMerino@cic.gc.ca>
Subject: RE: EE Foreign Work Experience Claiming - REP-2024-1849 - Due 1-Nov-24

Yes, I think it's good to be sent for approval.

Alexander Belikov

Program Analyst | Analyste de programme
Immigration Program Guidance | Orientation du programme d'immigration
Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Alexander.Belikov@cic.gc.ca
Office / Bureau: (000) 000-0000

From: ZunigaMerino, Flor (IRCC/IRCC) <Flor.ZunigaMerino@cic.gc.ca>
Sent: Thursday, October 31, 2024 10:02 AM
To: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>
Subject: RE: EE Foreign Work Experience Claiming - REP-2024-1849 - Due 1-Nov-24

Ok perfect, thanks.

So, finally, do you think I can send for approval the below response with the comments that you sent?

Answer:

Remote work for a foreign employer while residing in Canada may be eligible under the Express Entry as foreign work experience if it meets all the other requirements. Such work experience may also be eligible towards the Federal Skilled Worker Program selection criteria.

Please note that the system does not currently capture remote work. When an applicant is invited to apply, please submit an explanation, detailing the remote work agreement, and where their employer and employee is physically located.

Please be advised that the assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

Flor ZunigaMerino

Program Officer
 Immigration Program Guidance | Orientation du programme d'immigration
 Immigration, Refugees and Citizenship Canada / Government of Canada
 Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Flor.ZunigaMerino@cic.gc.ca
 Office / Bureau:

From: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>
Sent: Thursday, October 31, 2024 10:00 AM
To: ZunigaMerino, Flor (IRCC/IRCC) <Flor.ZunigaMerino@cic.gc.ca>
Subject: RE: EE Foreign Work Experience Claiming - REP-2024-1849 - Due 1-Nov-24

I think Sarah wrote that "remote work not captured" part.

Alexander Belikov

Program Analyst | Analyste de programme
 Immigration Program Guidance | Orientation du programme d'immigration
 Immigration, Refugees and Citizenship Canada / Government of Canada
 Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Alexander.Belikov@cic.gc.ca
 Office / Bureau: (000) 000-0000

From: ZunigaMerino, Flor (IRCC/IRCC) <Flor.ZunigaMerino@cic.gc.ca>
Sent: Thursday, October 31, 2024 9:47 AM
To: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>
Subject: FW: EE Foreign Work Experience Claiming - REP-2024-1849 - Due 1-Nov-24

Thanks very much Alex for your feedback. Yeah, when the question is very general is difficult to respond and find the answers in the PDIs. For this one, if they would specify that they were applying for FSW would be easier, but they don't specify.

This part is nowhere to be found, Please note that the system does not currently capture remote work. When an applicant is invited to apply, please submit an explanation, detailing the remote work agreement, and where their employer and employee is physically located, How did you come to this description at some point.

Finally, the response will be the following:

Question: I am writing this email to confirm the followup question:
 Can an EE candidate claim points for foreign work experience if he/she is doing this job remotely in Canada?

Answer:

Remote work for a foreign employer while residing in Canada may be eligible under the Express Entry as foreign work experience if it meets all the other requirements. Such work experience may also be eligible towards the Federal Skilled Worker Program selection criteria.

Please note that the system does not currently capture remote work. When an applicant is invited to apply, please submit an explanation, detailing the remote work agreement, and where their employer and employee is physically located.

Please be advised that the assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

From: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@ic.gc.ca>
Sent: Wednesday, October 30, 2024 1:01 PM
To: ZunigaMerino, Flor (IRCC/IRCC) <Flor.ZunigaMerino@ic.gc.ca>
Subject: RE: EE Foreign Work Experience Claiming - REP-2024-1849 - Due 1-Nov-24

Hi Flor,

I would stick to what was specifically asked in the question.

Question: I am writing this email to confirm the following question:

Can an EE candidate claim points for foreign work experience if he/she is doing this job remotely in Canada?

Answer:

~~Please refer to our website to learn about Express Entry Programs. Immigrate through Express Entry - Canada.ca~~ answer to the question is not on our website, so I would not include it

~~To claim points for work experience you must be eligible in one the Express Entry programs and meet the minimum requirements.~~ I think this is very general info and is not required.

Remote ~~self-employed~~ work for a foreign employer while residing ~~or studying~~ in Canada may be eligible under the Express Entry as foreign work experience if it meets all the other requirements. Such work experience may also be eligible towards the Federal Skilled Worker Program selection criteria. – this part is included because it's unclear what points are being referred to. It's probably CRS but there are also FSW criteria points. If the inquirer specified CRS points, I would remove that part as well.

Please note that the system does not currently capture remote work. When an applicant is invited to apply, please submit an explanation, detailing the remote work agreement, and where their employer and employee is physically located.

Please be advised that the assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

Alexander Belikov

Program Analyst | Analyste de programme
Immigration Program Guidance | Orientation du programme d'immigration

Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada

Alexander.Belikov@cic.gc.ca

Office / Bureau: (000) 000-0000

From: ZunigaMerino, Flor (IRCC/IRCC) <Flor.ZunigaMerino@cic.gc.ca>

Sent: Wednesday, October 30, 2024 12:14 PM

To: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>

Subject: FW: EE Foreign Work Experience Claiming - REP-2024-1849 - Due 1-Nov-24

Hi Alex, this is the inquiry that I told you yesterday.

Ok I think I had more information to answered based in the tracker (in some questions that you answered) hehe. What do you think, I'm sure needs more, but I'm not sure what.

Can you reviewed it and give me your inputs please.

Thanks

Flor

Hello,

Thank you for your email correspondence to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

Question: I am writing this email to confirm the following question:

Can an EE candidate claim points for foreign work experience if he/she is doing this job remotely in Canada?

Answer:

Please refer to our website to learn about Express Entry Programs. [Immigrate through Express Entry - Canada.ca](https://www.canada.ca/en/immigration-refugees-citizenship/services/express-entry/immigrate-through-express-entry.html)

To claim points for work experience you must be eligible in one the Express Entry programs and meet the minimum requirements.

Remote self-employed work for a foreign employer while residing or studying in Canada may be eligible under the Express Entry as foreign work experience if it meets all the other requirements. Such work experience may also be eligible towards the Federal Skilled Worker Program selection criteria.

Please note that the system does not currently capture remote work. When an applicant is invited to apply, please submit an explanation, detailing the remote work agreement, and where their employer and employee is physically located.

Please be advised that the assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

Sincerely,

Immigration Representatives Mailbox

From: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>

Sent: Monday, October 7, 2024 1:32 PM

To: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>

Cc: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>

Representantsimmigration.IRCC@ic.gc.ca>

Subject: TR: EE Foreign Work Experience Claiming - REP-2024-1849 - Due 1-Nov-24

Hello,

For your action, see inquiry below.

- Please provide a **client-facing** response approved by your manager directly to the Immigration Representatives mailbox, before the due date indicated in the subject line..
- The response will be sent to the representative from the Immigration Representatives mailbox. **Please do not respond directly to the representative as we are tracking all messages received and responses sent out.** This will encourage representatives to use the mailbox and not direct their request to the officers and provide a more efficient way of responding to clients.
- If you are unable to provide a response within the 20 days service standard please send a message to the Immigration Representatives mailbox and we will inform the representative.

Thank you kindly,

The Immigration Representatives Mailbox

De :

Envoyé : 3 octobre 2024 11:37

À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@ic.gc.ca>

Objet : EE Foreign Work Experience Claiming

Dear Immigration Officer,

I am writing this email to confirm the following question:

Can an EE candidate claim points for foreign work experience if he/she is doing this job remotely in Canada?

Thanks for your time and clarification in this matter.

Best Regards,

--

Page 7

**is withheld pursuant to section
est retenue en vertu de l'article**

19(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

Highley, Lindsay (IRCC/IRCC)

From: Thayer, Sarah (IRCC/IRCC)
Sent: October 15, 2024 12:24 PM
To: Belikov, Alexander (IRCC/IRCC)
Cc: IPG EE / EE OPI (IRCC)
Subject: RE: INTERNATIONAL FULL-TIME STUDENT PHYSICALLY INSIDE CANADA EMPLOYED FULL-TIME BY AN OVERSEAS ORGANIZATION - REP-2024-1909 - Due 6-Nov-24

Categories: Alex

Hello,

Approved.

Thank you,

Sarah Thayer

Senior Policy and Program Advisor, Immigration Program Guidance
Immigration, Refugees and Citizenship Canada / Government of Canada
sarah.thayer@cic.gc.ca

Conseillère principale en politiques et programmes, Orientation du programme d'immigration
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
sarah.thayer@cic.gc.ca

From: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>
Sent: Tuesday, October 15, 2024 11:32 AM
To: Thayer, Sarah (IRCC/IRCC) <Sarah.Thayer@cic.gc.ca>
Cc: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>
Subject: FW: INTERNATIONAL FULL-TIME STUDENT PHYSICALLY INSIDE CANADA EMPLOYED FULL-TIME BY AN OVERSEAS ORGANIZATION - REP-2024-1909 - Due 6-Nov-24

Hi Sarah,

For your review.

Recycled.

>>>

Hi Immrep,

Please submit to rep: ↓

Thank you,

Hello,

Thank you for your email correspondence to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

Question:

An international student physically **inside** Canada, while studying full-time in a Bachelors program in a prestigious university in Canada during COVID, was employed full-time (virtually) by an **overseas** organization. The overseas employment is completely legit, and the overseas income has been declared on his Canadian tax returns in those years.

QUESTION: Can these years of paid employment be counted towards his overseas/foreign work experience while calculating his EE CRS score?

The info I found on the IRCC website is this:

<https://www.ircc.canada.ca/english/helpcentre/answer.asp?qnum=394&top=29> which says that

QUOTE

The work experience gained as a full-time student outside Canada counts towards the score used to rank your profile.

UNQUOTE

However, the above does not address my client's scenario which is the **reverse** of the above: full-time student **inside** Canada but employed in a business **outside** Canada.

Answer:

Remote work for a foreign employer while residing or studying in Canada may be eligible under the Express Entry as foreign work experience if it meets all the other requirements.

Please note that the system does not currently capture remote work. When the applicant is invited to apply, please submit an explanation, detailing the remote work agreement, and where the employer and employee are physically located.

Please be advised that the assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

Sincerely,

Immigration Representatives Mailbox

Alexander Belikov

Program Analyst | Analyste de programme
Immigration Program Guidance | Orientation du programme d'immigration
Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Alexander.Belikov@cic.gc.ca
Office / Bureau: (000) 000-0000

From: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>
Sent: Tuesday, October 15, 2024 8:43 AM
To: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>
Subject: FW: INTERNATIONAL FULL-TIME STUDENT PHYSICALLY INSIDE CANADA EMPLOYED FULL-TIME BY AN OVERSEAS ORGANIZATION - REP-2024-1909 - Due 6-Nov-24

Hi Alex, I hope you are doing well.

Assigning this inquiry to you.

Thanks very much, and have a good day.

Flor ZunigaMerino

Program Officer
Immigration Program Guidance | Orientation du programme d'immigration
Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Flor.ZunigaMerino@cic.gc.ca
Office / Bureau: (000) 000-0000

From: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>
Sent: Friday, October 11, 2024 3:48 PM
To: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>
Cc: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>
Subject: TR: INTERNATIONAL FULL-TIME STUDENT PHYSICALLY INSIDE CANADA EMPLOYED FULL-TIME BY AN OVERSEAS ORGANIZATION - REP-2024-1909 - Due 6-Nov-24

Hello,

For your action, see inquiry below.

- Please provide a **client-facing** response approved by your manager directly to the Immigration Representatives mailbox, before the due date indicated in the subject line..
- The response will be sent to the representative from the Immigration Representatives mailbox. **Please do not respond directly to the representative as we are tracking all messages received and responses sent out.** This will encourage representatives to use the mailbox and not direct their request to the officers and provide a more efficient way of responding to clients.

- If you are unable to provide a response within the 20 days service standard please send a message to the Immigration Representatives mailbox and we will inform the representative.

Thank you kindly,

The Immigration Representatives Mailbox

De :

Envoyé : 8 octobre 2024 14:31

À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>

Objet : INTERNATIONAL FULL-TIME STUDENT PHYSICALLY INSIDE CANADA EMPLOYED FULL-TIME BY AN OVERSEAS ORGANIZATION

Hello IMMREPS,

An international student physically **inside** Canada, while studying full-time in a Bachelors program in a prestigious university in Canada during COVID, was employed full-time (virtually) by an **overseas** organization. The overseas employment is completely legit, and the overseas income has been declared on his Canadian tax returns in those years.

QUESTION: Can these years of paid employment be counted towards his overseas/foreign work experience while calculating his EE CRS score?

The info I found on the IRCC website is this:

<https://www.ircc.canada.ca/english/helpcentre/answer.asp?qnum=394&top=29> which says that

QUOTE

The work experience gained as a full-time student outside Canada counts towards the score used to rank your profile.

UNQUOTE

However, the above does not address my client's scenario which is the **reverse** of the above: full-time student **inside** Canada but employed in a business **outside** Canada.

Thank you and regards,

Page 12

**is withheld pursuant to section
est retenue en vertu de l'article**

19(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

Highley, Lindsay (IRCC/IRCC)

From: Konan-Waidhet, Nancy (IRCC/IRCC)
Sent: November 26, 2024 11:42 AM
To: Santilli, Talia (IRCC/IRCC)
Cc: ZunigaMerino, Flor (IRCC/IRCC)
Subject: RE: Seeking clarity on Canadian Experience Class and Canadian work experience points. - REP-2024-2014 -Due 19-Nov-24

Categories: Flor

approved

Nancy Konan-Waidhet

Senior Policy and Program Advisor | Conseillère principale en politiques et programmes
Permanent Economic Immigration Branch | Direction générale de l'immigration économique permanente
Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Nancy.Konan-Waidhet@cic.gc.ca

Office / Bureau: Cellular / Cellulaire:

From: Santilli, Talia (IRCC/IRCC) <Talia.Santilli@cic.gc.ca>
Sent: Tuesday, November 26, 2024 10:18 AM
To: Konan-Waidhet, Nancy (IRCC/IRCC) <Nancy.Konan-Waidhet@cic.gc.ca>
Subject: FW: Seeking clarity on Canadian Experience Class and Canadian work experience points. - REP-2024-2014 -Due 19-Nov-24

Recommend approve.

Talia Santilli

Senior Policy and Program Advisor
Federal Skilled Workers Immigration Program Guidance
Permanent Economic Immigration
Immigration, Refugees and Citizenship Canada
Talia.Santilli@cic.gc.ca

From: ZunigaMerino, Flor (IRCC/IRCC) <Flor.ZunigaMerino@cic.gc.ca>
Sent: Tuesday, November 19, 2024 2:38 PM
To: Georges, MarieGéralde (IRCC/IRCC) <MarieGéralde.Georges@cic.gc.ca>
Subject: FW: Seeking clarity on Canadian Experience Class and Canadian work experience points. - REP-2024-2014 -Due 19-Nov-24

Hi MG, please for your approval.

Recycled from previous ones and run by Alex.

Thanks
Flor

Hi Immrep,

Please submit to rep:
Thank you,

Hello,

Thank you for your email correspondence to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

Question:

Can a foreign worker who is in Canada as the holder of an open work permit claim points for Canadian work experience if they are employed by a company overseas? The employment is full time, paid, employer has no operations in Canada, employee works remotely for the job, remuneration is paid in their bank account in that country.

In other words, in order for an applicant to claim Canadian Experience Class eligibility or points for Canadian Experience on Express Entry is there a requirement for their employer to be a Canadian Business, have operations in Canada or the remuneration for the employee to be received in Canada or any other such requirement? Please confirm any employer requirements if applicable to the Canadian experience class.

Answer:

The policy intent for Canadian work experience requires that the work performed demonstrates to the Officer that the applicant has entered the Canadian labour market, and a Canadian entity paid the applicant for their work. It must also be evident to the Officer that the work would be considered a business activity that is competitive in the Canadian labour market, and that this position would normally have been filled by a Canadian citizen or permanent resident. Entry into the Canadian labour market is also a necessary element of work experience under the Canadian Experience Class that demonstrates ones "ability to become economically established in Canada" under R87.1(1) of the IRPR.

Remote work for a foreign employer while residing in Canada may be eligible under the Express Entry as foreign work experience if it meets all the other requirements. Work outside of the Canadian labour market is not eligible as Canadian work experience.

Please note that the system does not currently capture remote work. When an applicant is invited to apply, please submit an explanation, detailing the remote work agreement, and where the employer and employee are physically located.

Please be advised that the assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

Sincerely,

Immigration Representatives Mailbox.

From: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>

Sent: Tuesday, November 19, 2024 11:50 AM

To: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>

Subject: RE: Seeking clarity on Canadian Experience Class and Canadian work experience points. - REP-2024-2014 -Due 19-Nov-24

Hi Flor,

Fixed the formatting, and found some issues with the template.

I have been guilty of this one too, we should be re-reading the templated parts.

Errors sneak-in sometimes.

Should be ok now.

Alexander Belikov

Program Analyst | Analyste de programme
Immigration Program Guidance | Orientation du programme d'immigration
Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Alexander.Belikov@cic.gc.ca
Office / Bureau: (000) 000-0000

From: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>

Sent: Tuesday, November 19, 2024 10:11 AM

To: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>

Subject: FW: Seeking clarity on Canadian Experience Class and Canadian work experience points. - REP-2024-2014 -Due 19-Nov-24

Thanks Alex, I added in red the response from REP-2024-0378

Do you think is ready to go for approval?



Hi Immrep,

Please submit to rep:

Thank you,

Hello,

Thank you for your email correspondence to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

Question:

Can a foreign worker who is in Canada as the holder of an open work permit claim points for Canadian work experience if they are employed by a company overseas? The employment is full time, paid, employer has no operations in Canada, employee works remotely for the job, remuneration is paid in their bank account in that country.

In other words, in order for an applicant to claim Canadian Experience Class eligibility or points for Canadian Experience on Express Entry is there a requirement for their employer to be a Canadian Business, have operations in Canada or the remuneration for the employee to be received in Canada or any other such requirement? Please confirm any employer requirements if applicable to the Canadian experience class.

Answer:

The policy intent for Canadian work experience requires that the work performed demonstrates to the Officer that the applicant has entered the Canadian labour market, and a Canadian entity paid the applicant for their work. It must also be evident to the Officer that the work would be considered a business activity that is competitive in the Canadian labour market, and that this position would normally have been filled by a Canadian citizen or permanent resident. Entry into the Canadian labour market is also a necessary element of work experience under the Canadian Experience Class that demonstrates ones "ability to become economically established in Canada" under R87.1(1) of the IRPR.

Remote work for a foreign employer while residing in Canada may be eligible under the Express Entry as foreign work experience if it meets all the other requirements. Work outside of the Canadian labour market is not eligible as Canadian work experience.

Please note that the system does not currently capture remote work. When an applicant is invited to apply, ~~we would recommend also submitting~~ please submit an explanation, detailing the remote work agreement, and where their employer and employee ~~is~~ are physically located.

Please be advised that the assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

Sincerely,

Immigration Representatives Mailbox

From: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>

Sent: Tuesday, November 19, 2024 8:16 AM

To: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>

Subject: RE: Seeking clarity on Canadian Experience Class and Canadian work experience points. - REP-2024-2014 -Due 19-Nov-24

Hi Flor,

The answer is correct, but it doesn't quite address the whole question.

I would combine two answers.

You could add from REP-2024-0378

Remote work for a foreign employer while residing in Canada may be eligible under the Express Entry as foreign work experience if it meets all the other requirements. Work outside of the Canadian labour market is not eligible as Canadian work experience.

Alexander Belikov

Program Analyst | Analyste de programme
Immigration Program Guidance | Orientation du programme d'immigration
Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Alexander.Belikov@cic.gc.ca
Office / Bureau: (000) 000-0000

From: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>
Sent: Monday, November 18, 2024 10:55 AM
To: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>
Subject: FW: Seeking clarity on Canadian Experience Class and Canadian work experience points. - REP-2024-2014 -Due 19-Nov-24

Hi Alex, I hope you are doing well.

This is a recycled answer from one of your questions that I applied to this inquiry. Please help me review it and let me know if the recycled answer fits this question. I was checking the different channels we reviewed, and they seem correct to me. What do you think?
Thanks very much.
Flor

From: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>
Sent: Tuesday, October 22, 2024 10:11 AM
To: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>
Cc: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>
Subject: TR: Seeking clarity on Canadian Experience Class and Canadian work experience points. - REP-2024-2014 -Due 19-Nov-24

Hello,

For your action, see inquiry below.

- Please provide a **client-facing** response approved by your manager directly to the Immigration Representatives mailbox, before the due date indicated in the subject line..
- The response will be sent to the representative from the Immigration Representatives mailbox. **Please do not respond directly to the representative as we are tracking all messages received and responses sent out.** This will encourage representatives to use the mailbox and not direct their request to the officers and provide a more efficient way of responding to clients.
- If you are unable to provide a response within the 20 days service standard please send a message to the Immigration Representatives mailbox and we will inform the representative.

Thank you kindly,

The Immigration Representatives Mailbox

De :

Envoyé : 21 octobre 2024 19:05

À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>

Objet : Seeking clarity on Canadian Experience Class and Canadian work experience points.

Hi,

I am a regulated Canadian Immigration Consultant and would like to request clarity on this:

Can a foreign worker who is in Canada as the holder of an open work permit claim points for Canadian work experience if they are employed by a company overseas? The employment is full time, paid, employer has no operations in Canada, employee works remotely for the job, remuneration is paid in their bank account in that country.

In other words, in order for an applicant to claim Canadian Experience Class eligibility or points for Canadian Experience on Express Entry is there a requirement for their employer to be a Canadian Business, have operations in Canada or the remuneration for the employee to be received in Canada or any other such requirement? Please confirm any employer requirements if applicable to the Canadian experience class.

I really appreciate your time spent on clarifying this.

Sincerely,



Highley, Lindsay (IRCC/IRCC)

From: Thayer, Sarah (IRCC/IRCC)
Sent: October 16, 2024 8:26 AM
To: Belikov, Alexander (IRCC/IRCC)
Cc: IPG EE / EE OPI (IRCC)
Subject: RE: work experience outside Canada, while residing inside Canada - REP-2024-1893 - Due 5-Nov-24

Categories: Alex

Hi Alex,

Great job this is approved.

Thank you,

Sarah Thayer

Senior Policy and Program Advisor, Immigration Program Guidance
Immigration, Refugees and Citizenship Canada / Government of Canada
sarah.thayer@ic.gc.ca

Conseillère principale en politiques et programmes, Orientation du programme d'immigration
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
sarah.thayer@ic.gc.ca

From: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@ic.gc.ca>
Sent: Tuesday, October 15, 2024 1:16 PM
To: Thayer, Sarah (IRCC/IRCC) <Sarah.Thayer@ic.gc.ca>
Cc: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@ic.gc.ca>
Subject: FW: work experience outside Canada, while residing inside Canada - REP-2024-1893 - Due 5-Nov-24

Hi Sarah,

For your review.

Pretty much recycled.

>>>

Hi Immrep,

Please submit to rep: .

Thank you,

Hello,

Thank you for your email correspondence to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

Question:

Can you please clarify if it is possible to claim CRS points in Express Entry in the following situation:

A person is inside Canada with a valid work permit and is working full time in a skilled occupation, at the same time this person is working remotely full time in a skilled position in their home country.

1. Can this person claim transferability factor points simultaneously for work experience inside and outside of Canada?
2. Or, if the person can only claim transferability factor points for one experience, chose which one to claim points for? If not, how does Express Entry allocate these points?

Can a person holding a valid work permit and residing in Canada who is not working for a Canadian employer, but is working for a company remotely in their home country, claim transferability factor points in Express Entry?

Answer:

Remote work for a foreign employer while residing in Canada may be eligible as foreign work experience both towards minimum program requirements and Comprehensive Ranking System (CRS) score under the skill transferability points if it meets all the requirements.

The applicant may claim concurrent work experience for two full-time jobs: one in Canada and one performed remotely outside Canada. Depending on the applicant's qualifications the system may grant them CRS skill transferability points for foreign work experience and CRS core points for Canadian work experience at the same time.

The system will not grant additional Federal Skilled Worker program selection criteria points for work experience in excess of 30 hours per week.

Please note that the system does not currently capture remote work. Please make sure to select the Country/territory of the employer when claiming remote work performed from Canada. When the applicant is invited to apply, please submit an explanation detailing the remote work agreement, and where the employer and employee are physically located.

The assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is on the applicant to provide sufficient documentation to satisfy the officer that they meet all of the requirements for all work experiences.

We trust that this information will assist you.

Sincerely,

Immigration Representatives Mailbox

Alexander Belikov

Program Analyst | Analyste de programme
Immigration Program Guidance | Orientation du programme d'immigration
Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Alexander.Belikov@cic.gc.ca
Office / Bureau: (000) 000-0000

From: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>
Sent: Friday, October 11, 2024 1:29 PM
To: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>
Subject: FW: work experience outside Canada, while residing inside Canada - REP-2024-1893 - Due 5-Nov-24

Hi Alex.

Assigning this inquiry to you.

Thanks very much, and have a nice afternoon.

Flor ZunigaMerino

Program Officer
Immigration Program Guidance | Orientation du programme d'immigration
Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Flor.ZunigaMerino@cic.gc.ca
Office / Bureau: (000) 000-0000

From: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>
Sent: Friday, October 11, 2024 11:01 AM
To: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>
Cc: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>
Subject: TR: work experience outside Canada, while residing inside Canada - REP-2024-1893 - Due 5-Nov-24

Hello,

For your action, see inquiry below.

- Please provide a **client-facing** response approved by your manager directly to the Immigration Representatives mailbox, before the due date indicated in the subject line..

- The response will be sent to the representative from the Immigration Representatives mailbox. **Please do not respond directly to the representative as we are tracking all messages received and responses sent out.** This will encourage representatives to use the mailbox and not direct their request to the officers and provide a more efficient way of responding to clients.
- If you are unable to provide a response within the 20 days service standard please send a message to the Immigration Representatives mailbox and we will inform the representative.

Thank you kindly,

The Immigration Representatives Mailbox

De :

Envoyé : / octobre 2024 16:41

À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>

Objet : work experience outside Canada, while residing inside Canada

To whom it may concern,

Can you please clarify if it is possible to claim CRS points in Express Entry in the following situation:

A person is inside Canada with a valid work permit and is working full time in a skilled occupation, at the same time this person is working remotely full time in a skilled position in their home country.

1. Can this person claim transferability factor points simultaneously for work experience inside and outside of Canada?
2. Or, if the person can only claim transferability factor points for one experience, chose which one to claim points for? If not, how does Express Entry allocate these points?

Can a person holding a valid work permit and residing in Canada who is not working for a Canadian employer, but is working for a company remotely in their home country, claim transferability factor points in Express Entry?

Thank you for your time.

Best,

Page 23

**is withheld pursuant to section
est retenue en vertu de l'article**

19(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**

Highley, Lindsay (IRCC/IRCC)

From: Santilli, Talia (IRCC/IRCC)
Sent: October 18, 2024 1:26 PM
To: Belikov, Alexander (IRCC/IRCC)
Cc: IPG EE / EE OPI (IRCC)
Subject: RE: work for Canadian company - REP-2024-1994 - Due 15-Nov-24

Categories: Alex

Approved

Talia Santilli

Senior Policy and Program Advisor
Express Entry, Immigration Program Guidance
Immigration, Refugees and Citizenship Canada / Government of Canada
Conseillère principale en politique et programme
Entrée express, Orientation du programme d'immigration
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Talia.Santilli@ic.gc.ca

From: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@ic.gc.ca>
Sent: Friday, October 18, 2024 11:13 AM
To: Santilli, Talia (IRCC/IRCC) <Talia.Santilli@ic.gc.ca>
Cc: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@ic.gc.ca>
Subject: FW: work for Canadian company - REP-2024-1994 - Due 15-Nov-24

Hi Talia,

For your review.

>>>

Hi Immrep,

Please submit to rep:

Thank you,

Hello,

Thank you for your email correspondence to Immigration, Refugees and Citizenship Canada's Immigration Representatives mailbox. We appreciate your patience.

Question:

for the purpose of Express Entry and CRS points, can a person claim foreign work experience, when the person is physically outside of Canada and working remotely for a Canadian company.

Answer:

Work experience gained outside Canada, including remote work for a Canadian employer, may be eligible as foreign work experience for CRS points and towards meeting certain selection criteria.

Please be advised that the assessment of an application is based on a case-by-case basis, considering the particular circumstances in conjunction with the supporting documentation available to the officer. The onus is always on the applicant to provide sufficient documentation to satisfy an officer that they meet the requirements.

We trust that this information will assist you.

Sincerely,

Immigration Representatives Mailbox

Alexander Belikov

Program Analyst | Analyste de programme
Immigration Program Guidance | Orientation du programme d'immigration
Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Alexander.Belikov@cic.gc.ca
Office / Bureau: (000) 000-0000

From: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>
Sent: Friday, October 18, 2024 9:16 AM
To: Belikov, Alexander (IRCC/IRCC) <Alexander.Belikov@cic.gc.ca>
Subject: FW: work for Canadian company - REP-2024-1994 - Due 15-Nov-24

Hi Alex.

Assigning this inquiry to you.

Thanks very much, and have a nice day.

Flor ZunigaMerino

Program Officer
Immigration Program Guidance | Orientation du programme d'immigration
Immigration, Refugees and Citizenship Canada / Government of Canada
Immigration, Réfugiés et Citoyenneté Canada / Gouvernement du Canada
Flor.ZunigaMerino@cic.gc.ca
Office / Bureau: (000) 000-0000

From: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>
Sent: Friday, October 18, 2024 9:07 AM
To: IPG EE / EE OPI (IRCC) <IRCC.IPGEE-EEOPI.IRCC@cic.gc.ca>
Cc: Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>
Subject: TR: work for Canadian company - REP-2024-1994 - Due 15-Nov-24

Hello,

For your action, see inquiry below.

- Please provide a **client-facing** response approved by your manager directly to the Immigration Representatives mailbox, before the due date indicated in the subject line..
- The response will be sent to the representative from the Immigration Representatives mailbox. **Please do not respond directly to the representative as we are tracking all messages received and responses sent out.** This will encourage representatives to use the mailbox and not direct their request to the officers and provide a more efficient way of responding to clients.
- If you are unable to provide a response within the 20 days service standard please send a message to the Immigration Representatives mailbox and we will inform the representative.

Thank you kindly,

The Immigration Representatives Mailbox

De :

Envoyé : 17 octobre 2024 12:22

À : Immigration Representatives / Représentants immigration (IRCC) <IRCC.ImmigrationRepresentatives-Representantsimmigration.IRCC@cic.gc.ca>

Objet : work for Canadian company

To whom it may concern,

for the purpose of Express Entry and CRS points, can a person claim foreign work experience, when the person is physically outside of Canada and working remotely for a Canadian company.

Thank you for your time.

Best,

Page 27

**is withheld pursuant to section
est retenue en vertu de l'article**

19(1)

**of the Access to Information Act
de la Loi sur l'accès à l'information**